



Toward a fair, just and peaceful Sudan for all

SUDANESE DEVELOPMENT INITIATIVE

Job Announcement:

Advancing Democracy Program Manager

Salary range: 5000 – 8000 SDG (Gross) depending on qualifications / experience

The Sudanese Development Initiative (SUDIA) is a nongovernmental organization committed to playing a lead role in advancing peace, development and social justice for the people of Sudan. With a program focus in three areas: Peacebuilding, Advancing Democracy and Economic Development, SUDIA has been steadily building up its expertise and expanding its services and support to the NGO and wider development community in Sudan. SUDIA operates nationally and has offices in the capital Khartoum and three other states (North Darfur, North Kordofan and Blue Nile).

Within the Advancing Democracy program, a number of projects carried out by SUDIA over the last 3 years have endowed SUDIA with considerable expertise in programming related to media and civil society in Sudan. Our particular niche lies in our work on media monitoring and fostering cooperation between civil society and the media.

We are now looking for a suitable candidate to manage the growth of on the Advancing Democracy program and to lead its strategic development. Reporting to the Executive Director, the Programme Manager will act as the primary operational focal point for current and new Advancing Democracy activities at SUDIA.

As the Programme Manager you will

- Lead an organizational process for developing a strategic direction to guide our work on Democracy and Civil Society advancement, over the coming three years;
- Develop annual work plans for the programme and associated staff and act as the senior manager for a portfolio of democracy-related projects, ensuring the timely execution of activities and that budgetary compliance and reporting requirements are met;
- Oversee, develop, and integrate SUDIA's Communications Unit and Media Monitoring Centre within the Advancing Democracy program; Develop SUDIA's advocacy and networking capacity in relation to media legislation and the support/protection of media practitioners and ensuring these are well embedded and aligned within our program strategic aims and objectives;

- Mentor and manage project managers and field staff involved in projects execution both in Khartoum and the field offices;
- Continually consult and engage with national stakeholders, civil society organizations and partners and keep abreast of prevailing issues, trends and challenges in relation to the Advancing Democracy program both nationally and internationally;
- Monitor the on-going political situation and ensure the program is grounded in and adapting to the changing context;
- Actively contribute to engaging with potential donors as well as nurturing good relationships with donor representatives and other international actors/partners as required and deemed appropriate;
- Promote and support strong project design, monitoring capacity, ensure quality evaluations, and encourage a culture of learning within the organization, and ensure cooperation and complementarity between the Advancing Democracy program SUDIA's other program areas;
- In close collaboration with the Executive Director, coordinate and oversee the preparation of programme development proposals, project documents and budgets and effectively seek funding from local and international donors and funding mechanism;

Candidates will

- Have a strong and well-rounded understanding of the Sudanese context and the overall challenges facing democracy and civil society in the country
- Be well acquainted with the media and civil society sector in Sudan, and current relevant policies and legislation, as well as the broader challenges impacting the sectors;
- Have a Masters degree in international relations, social or political science or equivalent with at least five years of field experience in political, developmental and/or work in the media;
- Have a demonstrated experience in programme development and management, external relations and proposal writing, and strong writing and communications skills in both English and Arabic;
- Have a strong commitment to supporting our work in effectively promoting the role of the media and civil society in advancing democracy in Sudan, and a strong sense of responsibility, professionalism and thoroughness;
- Have excellent logistical and organizational skills and an ability to work in multi-cultural environments and to engage with local actors;
- Be a creative team player, able to self-manage and motivate, with an entrepreneurial spirit that is adaptable and strategic.

To apply please send your CV/resume and a cover letter of no longer than two (2) pages explaining your suitability for the post to: contact@sudia.org or deliver a hard copies of both documents to our office: SUDIA, House No.39, Block 9, Street 7 (Kuwait Street), Amarat, Khartoum.

Deadline for submission of applications: **Saturday 16th of June 2012**